



# GLOBAL<sup>®</sup>

## MANPOWER OVERSEAS

save time to recruiting staff

**YOUR GLOBAL  
INTERNATIONAL  
MANPOWER PARTNER**



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## ABOUT US

Global Mainpower overseas is one among the leading and fastest growing recruitment consultant services based in India. It started with a vision of contributing to the nation by way of providing right employment opportunities to candidates abroad.

Global Mainpower has adopted the human-to-human business model; with this we approach our clients and candidates model; with this we approach our clients and candidates to personally understand their requirements. Our representative later match-up the requirement through a systematic process in our database.

## WHY WE?

Global Mainpower representatives walk with employers and employees in every step of the recruitment process until its completion.

With this approach we have been successful in exceeding both the expectations of employers and employees.

We are now a name with repute in India. In short period of time we will be expanding our operations in other countries....

With profound understanding of middle-east market, we have set our vision to serve the above given industries in all GCC Countries mentioned below:

Kuwait, UAE, Saudi Arabia, Qatar, Bahrain and Oman.



<b>ENGINEERING</b>	<b>HOSPITALITY</b>	<b>CONSTRUCTION</b>	<b>REFINERIES</b>
<b>AUTOMOBILES</b>	<b>FACILITY MAINTENANCE</b>	<b>SECURITY AGENCIES</b>	<b>MANUFACTURING &amp; TRADING</b>

## OUR VISION & MISSION

Our vision is to touch lives by providing right employment opportunities and develop them in prolific career for right candidates, and to be every employer's first and fore most choice to fulfill their staff requirements at all levels.

With team of focused professionals holding technical and business expertise.

We deal with our clients and goals to achieve greater heights in the line-of-business we are in.

We aspire to increase our foot print ahead of the countries we are focusing on and to become a global organization. Our mission is to create an efficient and responsive platform for employers and employees.



## OUR SELECTION PROCEDURE

- Global Manpower overseas service delivery team meets the clients to understand their requirement.
- It includes site visit to work place in case of technical categories.
- Formulate JD as a team and bench mark critical pre-requisites.
- Search existing database, use electronic media to gather candidates matching with requirements.
- Pre-screening of candidates by our recruitment staff.
- Submit short-listed candidate profile to client's recruitment panel.
- Review meeting with client to identify the short-listed candidates.
- Media advertisement if sufficient candidates are not available.
- Arrange for telephonic / video calling / personal interviews.
- Conduct trade / aptitude / subject test according to client requirement. This is done locally and - or overseas.
- Collect all the required documents and submit organized form to client for VISA processing.
- Receive Visa, Air Ticket, Contract and all other required legal documents from client.
- Carry out immigration process and help candidates to do medical test.
- Ensure candidate's travel on pre - decided dates.

## SIGN OF PROCESS

In accordance with statutory requirements following documents are required to get the requirement drive started to meet your project time lines.

- Power of attorney from the employer in the name of Global Consultancy or our Associate partner to recruits and deploy the required personnel.
- Demand letter for number of personnel required, salary + benefits, duration of contract, employment terms and conditions etc.
- Contract agreement between employer and employee (who is to be recruited by Areeba Consultancy)
- Copy of company's commercial registration (C.R. Copy) and original Slips.





# GLOBAL MANPOWER OVERSEAS AS TURNAROUND SPECIALIST

**Here are 12 ways in which our Turnaround consultant will substantively contribute in the early stages of a turnaround:**

- 1** Provide insight on assembling the 'turnaround team'; ensure representation from HR and high-performing employees.
- 2** Help senior leadership determine the business' existing core assets, including talent and processes that define the brand and provide competitive advantage; determine future core assets, including processes, capability and talent essential for mid and long-term success.
- 3** Develop and equip management with a robust communication and change management plan, including strategic objectives, identified mediums, change-agent roles, messaging and collateral schedules, measures of uptake etc.
- 4** Explore areas for saving cash, including eliminating nonessential meetings, programs and events.
- 5** Review talent information to ensure meaningful headcount reductions; push for targeted cuts to eliminate weaker performers and those in non-core areas.
- 6** Develop a plan and a validated process to identify, select and retain high performing and critical talent.
- 7** Design, develop and present key-employee retention plans / packages to lock in critical talent.
- 8** Ensure that survivors' workloads are monitored and their efforts don't go unappreciated; identify useful short-term reward and recognition strategies.
- 9** Engage employees to ensure workforce capacity (sales, service, productivity); articulate and reinforce the company's new employee experience brand .
- 10** Assist in the redesign of organizational structures impacting roles, responsibilities, spans of control and reporting relationships.
- 11** Coach senior leadership and management on tactics for effective 'turnaround leadership' (e.g. developing/maintaining trust; clarifying and reinforcing the change vision; establishing a sense of urgency; celebrating short-term wins; setting a challenging pace; maintaining focus and minimizing competing distractions; rewarding change agents).
- 12** Ensure that the broader HR community is well-versed in the talking points of the turnaround.



**Turnaround consultant will work closely with senior leadership as a strong HR partner to promote the most effective development of the organization's human-capital resources moving forward.**

# OVERSEAS RECRUITMENT

We are recognised for our effective overseas placement consultancy services. Our staff has sound knowledge of all aspects of overseas placement and they work hard to provide our clients with the assistance for the most suitable overseas jobs.



Bahrain



Qatar



Kuwait



Oman



UAE



Saudi Arabia



# OUR ESTEEMED CLIENTS

123+ Companies 5+ Countries



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tourism are readily serving the customers with extravagant tour packages and have successfully completed Hajj for hundreds and Umrah for thousands of them. Maulana Irfan Bagwan had no idea of its expansion, never looked upon as a career. Initially he only wanted to help and guide people. He gained knowledge and that is how the small sapling is growing. Areeba Tourism well-respected name in the tourism industry. We are serving tourists for nearly a decade and have carved a niche for ourselves in the market. We have a team of dedicated travel experts And Maulana Irfan Bagwan 13 years of constant hard work and consciousness to send people for performing Hajj and Umrah gave a momentum to his life and that is how Areeba Tourism emerged.

## HAJJ UMRAH TOUR ORGANISER



## OUR SERVICES

Here is the list of wide range of services that we offer to our esteemed clients; whom we have been serving over years with the best of our resources in the market :

- **RECRUITMENT**
- **VISA PROCESSING**
- **DOCUMENTS ATTESTATION**
- **TRANSLATION SERVICES**
- **and many more...**
- **TRAVEL INSURANCE**
- **EMIGRATION CLEARANCE**
- **TOUR PACKAGES**
- **HAJ & UMRAH**

## OUR PRESENCE

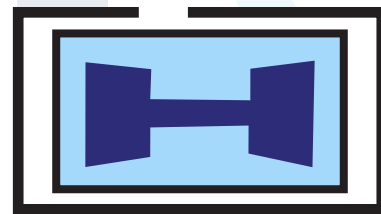
Having our own office in Pune along with a strong network of recruitment agencies at strategic locations across India. We have been able to organize the resources from diverse backgrounds. We have a very close and long standing partnerships with local recruitment agencies all across India. Under Public / Private Partnerships we are associates with technical Institutes (ITI's), Engineering Colleges & Universities; to directly train and recruit skilled technical staff having expertise in specific areas of work..



## OUR ASSOCIATE PARTNER



**Tie up for Bahrain Recruitment services with partner manpower**  
**BAHRAIN**



**Hiba Leading Saudi Visa astamping and Kuwait visa Stamping services**  
**MUMBAI**



**AL FAHAD**  
Well known for Emigration and Umrah Hujj including International Visit visa facilities  
**DELHI**



**BLUE ISLAND TRAVELS**  
Leading people and companies for travelling smart and easy into qatar  
**QUATAR**



**Global Gate**  
Your Journey Starts Here!  
Globalgate travels brings you the expertise of a true hosting for Dubai Travel Job search  
**DUBAI**



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